

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 01-CB-153582	Date filed 6/4/15
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UNITED UNION OF ROOFERS, WATERPROOFERS AND ALLIED WORKERS, LOCAL 8		b. Union Representative to Contact	
c. Address 1211 43rd Ave, Long Island City, NY 11101-6816		d. Tel. No. (718)361-1169	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since on or about (b) (6), (b) (7)(C) 2015, the above-named labor organization has attempted to cause and caused Barrett Roofing to discharge (b) (6), (b) (7)(C) for reasons other than the failure to tender uniformly-required initiation fees and periodic dues, and/or without first providing (b) (6), (b) (7)(C) with legally-required notifications and/or a reasonable period of time to pay such fees and/or dues.</p>			
3. Name of Employer Barrett Roofing		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (203)791-2218	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 106 Mill Plain Rd, Danbury, CT 06811-5183		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Roofing contractor	8. Principal product or service Construction		9. Number of Workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) I declare that the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C) making charge)		(b) (6), (b) (7)(C) Print/Type name and title or office, if any	Tel No.
			Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 6/03/15	Fax No.
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		01-CB-153582	7/30/15
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UNITED UNION OF ROOFERS, WATERPROOFERS AND ALLIED WORKERS, LOCAL 8; United Union of Roofers, Waterproofers & Allied Workers, International		b. Union Representative to Contact	
c. Address Local 8: 1211 43rd Ave, Long Island City, NY 11101-6816 Int'l: 1660 L Street, NW, Suite 800 Washington, DC 20036-5646		d. Tel. No. local 8: (718)361-1169; Int'l: (202)463-7663	e. Cell No.
		f. Fax No. Local 8: (718)361-8330; Int'l: (202) 463-6906	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of Sections 8(b)(1)(A) and 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since on or about (b) (6), (b) (7)(C) 2015, the above-named labor organizations have restrained and coerced employees by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith, and have attempted to cause and caused Barrett Roofing to discharge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) for reasons other than the failure to tender uniformly required initiation fees and periodic dues, and/or without first providing (b) (6), (b) (7)(C) with legally required notifications and/or a reasonable period of time to pay such fees and/or dues.</p>			

3. Name of Employer Barrett Roofing		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (203)791-2218	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 106 Mill Plain Rd, Danbury, CT 06811-5183		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Roofing contractor	8. Principal product or service Construction	9. Number of Workers employed 15	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	(b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C) charge)		(b) (6), (b) (7)(C)	Tel. No.
		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
			e-Mail

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
SECOND AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		01-CB-153582	Oct. 29, 2015
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UNITED UNION OF ROOFERS, WATERPROOFERS AND ALLIED WORKERS, LOCAL 8		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 1211 43rd Ave, Long Island City, NY 11101-6816		d. Tel. No. (718)361-1169	e. Cell No.
		f. Fax No. (718)361-8330	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) and 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
On or about (b) (6), (b) (7)(C), 2015, the above-named labor organizations have attempted to cause and caused (b) (6), (b) (7)(C) Roofing to discharge (b) (6), (b) (7)(C) for reasons other than the failure to tender uniformly required initiation fees and periodic dues and/or without first providing (b) (6), (b) (7)(C) with legally required notifications and/or a reasonable time period of time to pay such fees and/or dues.			
3. Name of Employer Barrett Roofing		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (203)791-2218	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 106 Mill Plain Rd, Danbury, CT 06811-5183		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Roofing contractor	8. Principal product or service Construction	9. Number of Workers employed 15	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
person making charge)		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 10/29/2015	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail	

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